



## Quality, Safety & Environmental Policy Statement

### Our company policy is to:

- Develop, implement and maintain our safety, environmental and quality management systems with a focus on continual improvement, through the plan, do, check, act systematic approach.
- Commit to providing safe and healthy work conditions for the prevention of work-related injury and illness.
- Provide the required tools, training and equipment in order to achieve a safe working environment across all aspects of our company operations.
- Encourage and facilitate the appropriate training of our employees to promote career development and increase the technical capacity of the business.
- Ensure compliance with the requirements of the project documents, codes, standards and legal and other requirements in order to achieve best practice.
- Give certainty that our project delivery will meet agreed expectations of all project stakeholders.
- Have a collaborative approach to working with our clients, consultants, subcontractors and suppliers with a focus on long term relationships.
- Demonstrate that our company operations take into consideration the health, safety and welfare of others.
- Have a commitment to the protection of the environment, including prevention of pollution, and a commitment to the continual improvement of the system in order to enhance our environmental performance.
- Proactively eliminate hazards, and where elimination is not reasonably practicable, comply with hierarchy of control and reduce risks.
- Ensure consultation and participation of workers in WHS matters.

### Our company objectives are to establish the context of the business and:

- Set achievable goals to meet challenging standards for quality, safety and the environment.
- Promote quality, safety and environmental awareness to create a positive culture throughout the company.
- Comply with all relevant Legislation, Regulations, Acts, Standards and Codes of Practice.
- Endeavour to achieve quality standards in order to eliminate the need for re-work.
- Train employees to safely and competently carry out their tasks.
- Minimise our environmental footprint, through a combination of controls, rehabilitation and offsets.
- Continuously improve our performance through regular and effective management system reviews.
- Continuously improve our practices and our performance with the *aim* of eliminating work related injury and illness.

We *will* strive to achieve our objectives by creating a team environment of high-quality individuals who are committed to our company's Quality, Safety & Environmental policies and procedures.



A handwritten signature in black ink, appearing to read "Phillip Pike".

Phillip Pike  
MANAGING DIRECTOR  
01/04/2026